

This research has highlighted two main variables: intellectual capital strategies and organizational performance. The first is a modern tool that is very reliable in raising the levels of the future performance of the organizations, as it tried to provide an ideological and philosophical framework for the most prominent of the scientific writers and researchers in the literature of management and organization to the extent whether, sample of (125) individual were applied on them from different administrative levels in the Directorate of Municipalities of Anbar. The independent variable represents intellectual capital strategies through three areas (human capital strategy, structural capital strategy, and relative capital strategy), while the approved variable represents organizational performance through its four perspectives (Financial Perspective, customer Perspective, Internal processes Perspective, Environmental Perspective, and Learning, growth and creativity Perspective). Questionnaire used in research as a main tool for collecting data and information. It sought to test the main and sub research hypotheses between the correlation variables and the effect to answer the questions of the problem and achieve the goals set. the data was processed using some statistical methods and tool appropriate to the nature of research. A positive relationships and effects were found of intellectual capital strategies in raising the level of organizational performance, which came in line with the hypotheses.