

The modern competitive world is characterized by renewed and continuous environmental, economic, political, social and creative developments, which increase the demand for leaders who show a clear ethical style in their practices and behavior towards others. Which confirms that leadership in the contemporary includes different and diverse styles, as authentic leadership has become of great importance for the continuity of organizations as social systems exposed to the challenges of global changes at various levels, so that these modern leadership styles lead to more positive performance results. This is because authentic leaders emphasize adherence to values, norms, behaviors, and ideas, and they have an impact in enhancing the psychological aspect of workers. It is imperative that this change or development be accompanied by a similarity of ideas, especially after the expansion of organizations, the increase in competition and cases of environmental uncertainty. Where individuals are the most important resource in organizations, if other resources in the organization are consumed over time, the human resource, on the contrary, can increase its value and importance and support its advantages. From this point of view, researchers directed to raise the issues of human capital, which includes the philosophy of (what you know?) and social capital (who you know?), and recently increased interest in psychological capital, which includes (who you are?), which has emerged recently with the emergence of modern leadership styles that we have referred to, in which leaders adopt the principles of transparency, ethical standards and honesty in order to create value for organizations, where it is important for leadership to recognize the positive psychological status (psychological capital) of the individual, which is characterized by confidence based on self-efficacy to make the necessary effort to succeed in challenging tasks, persistence in achieving goals, setting achievable goals (hope) for success and making it a resource that must be preserved to achieve sustainable competitive advantages. From here crystallizes the problematic of the research by identifying and knowing the role of authentic leadership in building psychological capital and clarifying its concept, importance and dimensions in the intellectual aspect. In order to achieve the goals by indicating the level of presence of the research variables (authentic leadership, psychological capital), in addition to identifying the nature of the influence relationships and the correlation between these variables.