

Abstract:

The research aims to identify the reality of the municipality of Ramadi in its fields of work to discover the level of its services provided as well as the knowledge of the reality of motivating the workers and pushing them towards innovation and development. The research derives its importance from dealing with the issue of Management by walking as a modern managerial concept in the field of municipal administration. In order to speed up the completion of service works in high quality to suit the needs and wishes of the people of Ramadi. The research problem is formed through the main question: What is the extent of the application of the Management by walking in the Directorate of Ramadi, Anbar province. The survey sample consisted of (460) (administrative and technical staff. The sample consisted of (115) employees randomly distributed questionnaire form (100) questionnaire forms were retrieved and 9 incomplete forms were excluded. Data were processed according to the (SPSS). The main findings of the research are that the Municipality of Ramadi is constantly roaming the field in an effort to discover and know the facts of the work and inspect the conditions of the staff and the nature of the work on a continuous basis. The study revealed the availability of some of the possibilities that help the application of the Management by walking in the municipality of Ramadi, the subject of the study and