

The study aimed to know the impact of the leadership in its dimensions (self-confidence, future vision, recognition as a tool for change, and sensitivity to environmental constraints) in reducing the organizational conflict among the employees of the Jordanian private hospitals in the Northern Region. The questionnaire was used as a key tool for data collection. The study sample consisted of (216) workers of all levels. To achieve the objectives of the study, three main hypotheses were tested. And follow the descriptive analytical approach to obtain results.