

Due to the increased interest in organizations and the human element in them, in the public and private sectors, the organizational and environmental aspects of the organization, and the behavioral aspects of its members, and what is the effect of each on the other, have been analyzed to give the character of interaction between the organization and its environment, and with the aim of bringing about change in behavior, the concept of organizational health appeared as a modern concept. For the situation in organizations, either the organization is stimulating, good and healthy, and then it is called a healthy organization, or if the situation is frustrating, not good and unhealthy, then it is a cause for tension and concern, as the organization is unhealthy (unhealthy organization), and both terms are related to organizational commitment. The research aims to determine the availability of dimensions of organizational health at Al-Mamoun University College and their impact on the organizational commitment of faculty members. Organizational as an independent variable by its dimensions (communication, participation, loyalty, institutional reputation, ethics, achievement appreciation, consistency of goals, leadership, development, and resource use) as well as three dimensions representing the approved variable for organizational commitment among faculty members at Al-Mamoun University College, which was measured by removing (Emotional commitment, normative commitment, and continuous commitment), the sample consisted of (90) faculty members at Al- Mamoun University College. The research concluded that the faculty members' perception of the availability of dimensions of organizational health was medium, and that the presence of these dimensions is reflected in the moral effect in The organizational commitment of the faculty members at Al-Mamoun University College