

This paper aims to identify the influence relationship of patriarchal leadership with its three components (authoritarian leadership, Benevolence leadership, and moral leadership) on the Employees' Voice Behavior of a selected sample of Anbar University employees, in order to reach the goal of this paper, the research problem was determined according to a question) What is the effect of parental leadership practices on the Employees' Voice Behavior at the researched university), that the two researchers have relied on the descriptive and analytical approach, by using the questionnaire form as a main tool used in collecting data and information related to the field side of the paper. (320) questionnaire form was distributed on a sample of the employees in (10) colleges of the university in which the research was conducted)303(,forms were retrieved, (292) forms were valid for analysis, and the statistical programs) SPSS. V.25) and (Amos.V.25) were relied on. To analyze the paper's data, and the paper's outputs were a set of conclusions, the most important of which is that administrative leaderships in the research's faculties practice parental leadership at high levels, and that there is a correlation between the dimensions of parental leadership (Benevolence leadership, moral leadership) and The vocal behavior of employees, as well as the results of the paper showed that there is a positive moral impact relationship for good and Moral leadership in the Employees' Voice Behavior, while authoritarian leadership had an adverse effect on the Employees' Voice Behavior, and through the results, a number of recommendations were made in order to encourage administrative leaderships in the faculties of the researched university. In adopting one of the most important leadership styles, such as patriarchal leadership, with its influencing components at the level of managerial practice to perform their tasks, which is positively reflected on employees' behaviors in producing new and distinct ideas.